



Message from the Chair



Ir Stephen MAK
FHKIE (CVL&STR) FStructE FHKIHT
Chairman, ACEHK

Time flies! As we are stepping steadily away from the fifth wave of epidemic, the engineering community continues to face challenges across all sectors of work. What was planned as an eventful year for the Association has taken an unexpected turn in light of the epidemic, with some ACEHK activities and events delayed or even cancelled.

However, our fight to promote the advancement of our profession of consulting engineers has not stopped, and I am pleased to announce implementation of the following:

- Mentorship Programme 2022-2023
- Short Video Competition: Engineering – Dreams into Reality
- ACEHK Scholarships for students studying engineering-related degrees at local universities.

This year, ACEHK celebrate our 45th Anniversary and we are currently organising two signature events; the ACEHK 45th Anniversary Celebration; and the ACEHK Annual Seminar. More details of these events will be announced on our social media platforms. On this note, I invite you to “Like, Follow, and Share” ACEHK’s Facebook page, and new LinkedIn page (see p2) to keep up with the Association’s latest news.

In this critical period in Hong Kong, ACEHK is stepping up to direct donation efforts towards charity events and organisations, such as the “Construction Industry Council” and “Family Ties Integrated Family Service Centre” (see attached thank you letter). I am confident that by extending mutual encouragement and aid in this time of crisis, we may emerge as an even stronger community together.

New Member Firms, Associates and Registered Principals

ACEHK welcomes new Member Firms and their RPs:

- P&T Engineers Ltd and Ir LEUNG Wai Man

ACEHK welcomes new Associate Members and their RPs:

- Egis Engineering & Consulting Hong Kong Ltd and Ir Dr LI Hong Yu

ACEHK congratulates the following new RPs from current Member Firms:

- Ir Jacky YAU Chun Shu from SMEC
- Ir Thomas CHOW Siu Tong, Ir KWAN Chi Him, Ir Daniel LEUNG Shu Wing and Ir Rick TONG Chi Wai from Meinhardt
- Ir Clifford PHUNG Wing Cheung of WSP

Employment Subsidy Scheme

On **18 March**, government announced a new round of Employment Subsidy Scheme (ESS), which was subsequently enhanced on **7 April**. ACEHK Member Firms are NOT on the “restricted list” and so can benefit from the ESS:

- Covers the three months period from May to July 2022
- There is no salary limit for employees
- The number of employees is capped at 1,000, based on the ESS 2020 data, or employee MPF accounts in 2021 Q4
- Subsidy will be max \$8,000/mth or \$4,000/mth (part-time)

Applications open for two weeks, from **29 April to 12 May**, with first payments expected to be made in May.

Please see <https://www.ess.gov.hk/en/index.html> for details.

YMC Mentorship Programme 2022-2023



About the Programme

The mentorship programme is a year-long programme aims to broaden young engineers’ horizons by interacting with industry leaders and experienced engineers from different organizations. They will have an all-round development through our diverse programme including social events, workshops and 1-on-1 mentoring sessions. These events will take place on a monthly basis. We hope that, on top of the on-the-job training young engineers has been receiving, we will nurture the young engineers by connecting future leaders with current leaders of the industry, provide soft skills workshop and business-related trainings and provide a networking platform for these future leaders.

Mentees

Mentee registration opened from **30 March 2022 to 15 April 2022** and around 40 mentees were anticipated. In fact some 86 mentees registered, which is an excellent result! However, in order to keep the number of mentees in this first round to 40, and thereby allow the intended 2:1 ratio with 20 mentors, mentees will be shortlisted on the basis of allowing a maximum of six per company; to balance the proportion within each discipline; and varied working experiences. The shortlisted mentees will be notified soon and invited to join a face-to-face “Greet and Meet” after work in first week of June 2022.

Mentors

Recruitment of 20 mentors for various disciplines opened from **26 April 2022 to 18 May 2022**. ACEHK RPs will be asked to volunteer or to propose colleagues in their Member Firms who would be willing to act as mentors. Full details were provided via email as to the expected role of the mentors and the time commitment expected. All Member Firms are urged to strongly support this initiative for the benefit of our young engineers.

ACEHK Involvement on External Committees

Council Members sit on more than 20 committees to represent the views and the interests of ACEHK. Some committees are more active than others. The most recent updates since the last Newsletter are:

- **ArchSD**. Next meeting will be held in May 2022.
- **BD – Taskforce on Industry Adoption of Electronic Submission Hub (ESH)**. Two briefings organised by BD were held in March 2022. Stage 1 of ESH will be launched in May 2022 to accept first submission, while amendment and resubmission will be accepted in June 2022.
- **BD – Authorized Persons, Registered Structural Engineers and Registered Geotechnical Engineers Committee (APSEC)**. Meeting was held on 27 April.
- **CIC – Taskforce on Construction Manpower**. Meetings were held on 4 March and 11 April.
- **CIC – Taskforce on Reasonable Consultancy Fee Evaluation System**. A draft evaluation report has been updated and is available here: <https://www.cic.hk/files/page/51/Reference%20Materials%20-%20Reasonable%20Consultancy%20Fee%20Evaluation%20System%2020220317.pdf>
- **CIC – Taskforce on Construction Expenditure Forecast**. Meeting was held on 17 February to present the latest forecast, which will be uploaded to the CIC website in June.
- **DevB – Land and Development Advisory Committee**. An invitation to ACEHK for nomination to the Building Sub-committee from 1 July 2022 to 30 June 2024 was received.
- **EMSD – Working Groups on Development of Best Practices for Operation and Maintenance of E&M Assets**. The last meeting was held on 17 February. An e-booklet will soon be launched on the EMSD website.

Engineering – Dreams into Reality: Video Competition

As part of our 45th Anniversary celebrations this year, YMC is organising a short video competition to reflect on the past and present works of the engineering industry, and to share and celebrate the hard work of our predecessors (and, of course, ourselves).

Participants may enter as an individual, or as a team/company, and should have worked in Hong Kong within the past three years. The video can showcase projects in Hong Kong or overseas. Winners will be selected by a judging panel, with a top prize of \$8,000 in cash plus an e-certificate.

For details, please see <http://www.acehk.org.hk/new/event-detail.php?id=28&lang=en>

Talent Retention – Is The Problem Too Big To Fix?

Consulting engineering has long been facing several problems that affect the industry as a whole – increasing staff turnover rate and lack of middle management in the industry, as they are often enticed to join client-side organisations in the public and private sector.

As young professionals in the industry looking to pursue long-term career in engineering, ACEHK's YMC, supported by research firm Policy 21, undertook market research to gauge the views of 160+ practitioners from consulting engineering firms on their views on the industry and how to retain talent.

YMC held a webinar in **February 2022** to share findings of their research project with senior management of Member Firms. There was a very engaging and productive discussion after the presentation.

YMC hope that their work enables Member Firms to better understand the needs of our young engineers; to fill-in the perceived gaps and shortcomings in the working environment; to make a positive impact on our industry; and to play a part in nurturing our young engineers, who are the industry's future!

A summary of the presentation is available here:

http://www.acehk.org.hk/new/uploadedFile/06_MarketResearchBriefPaper.pdf

ACEHK Annual Awards 2022



The aim of the ACEHK Annual Awards is to:

- Promote awareness and enhance presence of the engineering industry
- Showcase and give due recognition to truly excellent projects.
- Share and highlight practices and management of successful projects

All companies within Hong Kong are eligible for entry. Companies should submit an Illustrated Report documenting one of their engineering related projects (including any study or research), along with any graphics and figures, to the assessment panel of the ACEHK Annual Awards. All projects or related works should have reached completion to be considered as valid entries. Each submission must include:

- Application Form – to be submitted between **1 April and 5 August 2022**
- Illustrated Report (with relevant figures and graphics)

For more details regarding the submission process and rules of entry, please refer to the ACEHK Annual Awards Entry Guide, which can be found here:

<http://www.acehk.org.hk/new/award-nomination.php?lang=en>

Should you have a query, please contact the ACEHK Annual Award Organizing Committee at:

annualawards@acehk.org.hk

Enhancement of Bidding Mechanism for EACSB and AACSB Consultancies

On 28 March 2022, DevB issued a memo ref. DEVB(PS) 106/43 pursuant to TC(W) No. 2/2016 and TC(W) No. 5/2018 to enhance the bidding mechanism for EACSB and AACSB consultancies in terms of (i) enhanced fee diving control mechanism; and (ii) adoption of referenced staff rates for additional services.

On 29 March 2022, DevB issued a memo ref. DEVB(PS) 106/43 providing the referenced staff rates:

Staff Categories	Partners/ Directors (P/D)	Chief Professional (CP)	Senior Professional (SP)	Professional (P)	Assistant Professional (AP)	Technical (T)
Ref Staff Rate (HKD/hour)	1,822	1,456	1,036	814	446	262

Both memos can be found here:

<https://www.devb.gov.hk/filemanager/technicalcirculars/en/upload/342/1/C-2016-02-05.pdf>

ACEHK Scholarships

As part of our 45th Anniversary Celebrations, ACEHK is proud to announce a Scholarship Scheme to support students in pursuing engineering-related degrees at local universities. Support of around HKD 16,000 per student will be reimbursed for attending built-environment/engineering-related activities.

Upon application this summer for the next academic year, up to 13 no. students attending HKU, HKUST, PolyU, CityU and IVE will be selected, based on application and interview (career aspirations, activity objectives, attitude, eagerness, etc.). In return, the students would join the ACEHK to support YMC.

More details will be announced later this month online ...

ACEHK Council Members

Position	Name	Company
Chairman	Ir Stephen MAK	Meinhardt
Vice Chairman	Ir Andy KWOK	Binnies
Hon Secretary	Ir Stephen LAI	AECOM
Hon Treasurer	Ir Dickson LAW	Atkins
Council Member	Ir Victor CHEUNG	J Roger Preston
Council Member	Ir James SZE	Arup
Council Member	Ir Francis SOOTOO	MVA
Council Member	Ir Chris LEE	CM Wong
Council Member	Ir Ole WONG	Mott MacDonald
Council Member	Ir Francis YAU	Aurecon
Council Member	Ir Ivy KONG	WSP
Council Member	Ir Simon LAI	Au Posford
Co-opted	Ir Alexi BHANJA	SMEC
Observer	Ir Kenneth LI	WSP
Secretariat	Bernice CHENG	OM Link

Young Members Committee

Position	Name	Company
Chairwoman and Treasurer	Angela CHAO	CM Wong
Vice Chairman	Derek YU	AECOM
Secretary, Social Media and Souvenirs		
Ricky KWOK (CMA), TSANG Him (Aurecon)		
Social Events		
Linus YAU (Meinhardt), Leo CHONG (Meinhardt), Keith LEUNG (WSP), Andrew LEE (AECOM)		
Mentorship		
Kathy LAI (Mott MacDonald), Edward LAU (Mott MacDonald), Louis AU (Atkins), Raymond HUI (AECOM), Keiko KAM (WSP), Cyrus CHAN (Binnies)		
Research		
Angela CHAO (CMA), Derek YU (AECOM), Fauzy SIDDIQUI (Mott MacDonald), Saad FAIZI (Arup), Doris DILIREBA (WSP), Joshua TAM (Binnies)		

ACEHK Events Planned in 2022

The following events are planned in 2022 (dates are tentative due to uncertainties over COVID-19 restrictions):

- May – Announcement of the Scholarship Scheme
- June – Mentorship Scheme “Meet and Greet”
- June – Breakfast Talk on “Working and Living in the New Normal”
- July – ACEHK Mentorship Scheme Workshop
- September – HKTDC Belt & Road Week
- September – Mentorship Scheme Social Event
- ACEHK Annual Seminar “The Challenge of Infrastructure Works in a Post-COVID 19 World” (**Thursday 8 or Friday 9 September** at the Zero Carbon Building, Kowloon Bay)
- ACEHK Annual Dinner (**Monday 5 or Tuesday 6 December** at The Langham, Tsimshatsui)
- ACEHK AGM (**3rd week of December** at the Hong Kong Club)

ACEHK Online and Feedback

- On the web <http://www.acehk.org.hk>
- On Facebook <https://www.facebook.com/TheACEHK/>
- On LinkedIn <https://www.linkedin.com/in/the-association-of-consulting-engineers-of-hong-kong-139646235/>

Check-out all the ACEHK events and latest news online!

Members are welcome to provide feedback on any issue to the ACEHK Chairman at: chairman@acehk.org.hk



香港基督教服務處
HONG KONG CHRISTIAN SERVICE

全人關心 卓越創新
care for all excel in all

家情綜合家庭服務中心
Family Ties Integrated Family Service Centre

香港顧問工程師協會
九龍油麻地
彌敦道 225 號
明珠廣場 7 樓
麥德明主席

麥主席：

感謝捐贈抗疫物資

衷心感謝 貴會於 2022 年 2 月 22 日慷慨捐贈 300 盒快速檢測套裝(每盒 1 套)供本中心送贈社區內的長者、貧窮、綜援及低收入家庭等弱勢社群。

期盼 貴會繼續支持我們的工作，一起發展長遠緊密的伙伴合作關係，讓更多被忽略的弱勢社群得到應有關懷和照顧，為他們締造希望！

如有任何意見及查詢，請隨時致電 3994-2828 與我們聯絡。亦歡迎隨時聯絡本處，提供寶貴建議和意見，助我們持續提升服務！

祝身心康泰、業務蒸蒸日上！



總主任
梁美美

2022 年 4 月 27 日